

2024-2025 District Goals

District: 325 J

Constitutional Area: India, South Asia and the Middle East



Global Action Team Commitment

With the support of the Global Action Team, my district's MISSION 1.5 commitment includes:

Personal Commitment: Inspire commitment and ensure district-wide success by understanding, promoting, and collaborating across leadership levels.

Leading by Example: Motivate, inspire and support Lions to achieve MISSION 1.5 targets, ensuring every member, including myself, sponsors at least 1 new member and charters at least 1 new club.

Maintain Accountability: Review progress, resolve challenges and uphold accountability for MISSION 1.5 success through regular meetings.

Monitoring Progress: Analyze reports, identify growth opportunities, and create regional strategies to overcome obstacles.

Feedback and Recognition: Share feedback on successes and challenges to GAT leaders and recognize members for their efforts by promoting and utilizing the MISSION 1.5 awards structure.

Effective Implementation: Ensuring MISSION 1.5 promotions, trainings and plans are executed.

Funding Opportunities: Applies for and promotes funding opportunities, such as Membership Development Grants, Leadership Development Grants, Foundation(LCIF) Grants, and/or Marketing Grants.

MEMBERSHIP DEVELOPMENT

Goal Statement

In support of MISSION 1.5, during my district governor term, I commit to work with my team to achieve the membership growth targets established for our area.

- a. Our team will charter an additional 0 new club(s) with at least 20 charter members each.
- b. Our clubs will induct an additional 0 new members into existing clubs.
- c. Our district will increase our net gain by 0 members.

Quarterly Targets

	New Clubs	New Members	Net Gain
1st Quarter	10	200	100
2nd Quarter	8	140	95
3rd Quarter	5	100	35
4th Quarter	2	40	65

Action Plan

[Action Plan Final District 325 J by Lion Milan Thapa.pdf](#)

SERVICE ACTIVITIES

Goal Statement

To raise awareness of club service impact and attract prospective members, during my district governor term, I commit to work with my team to increase the percentage of Lion and Leo clubs reporting service.

- a. Our team will ensure 80% of Lion and Leo clubs in our district report service.
- b. I commit to ensuring our GST district coordinator promotes the importance of timely planning and reporting of service.

Action Plan

[1. Service Action Plan.pdf](#)

LEADERSHIP DEVELOPMENT

Goal Statement

Knowledgeable servant-leaders attract new members and inspire a positive member experience for Lions and Leos in our communities. During the first quarter of my district governor term, I commit to work with my team to promote and facilitate training for club officers and zone chairpersons.

- a. Our team will ensure 100% of zone chairpersons attend zone chairperson training.
- b. Our district will confirm 85% of club officers (president, secretary, and treasurer) attend club officer training.
- c. I commit to ensuring our GLT district coordinator reports completed zone chairperson and club officer training using the Manage Training feature in learn.

Action Plan

[3. Leadership Development Action Plan.pdf](#)

LCIF

Goal Statement

Increased knowledge of the impact of giving to Lions Clubs International Foundation (LCIF) during member orientation raises individual commitments and donations from Lions and Leos. During my district governor term, I commit to work with my team to support LCIF in its endeavor to achieve its fundraising goal and increase our global impact.

- a. Our team will ensure that individual participation in our district increases by 1% and club participation in our district increases by 1%.
- b. I will work to achieve a Platinum level LCIF Chairperson's Medal.
- c. I will make a personal donation of \$900 to LCIF and I will ask 45 members of my district cabinet to make a personal donation to LCIF.
- d. I commit to earning an LCIF Presidential Award for Goal Achievement by ensuring our district's fundraising goal is met.

Action Plan

[4. LCIF Development Action Plan.pdf](#)

CUSTOM GOALS (Optional)

Goal Statement

Increase membership by 10% across all clubs within the district. Achieve a net growth of 185 new members by the end of the Lion year. Implement a structured membership recruitment and retention program, including monthly workshops, mentorship initiatives, and community outreach events. Strengthen our clubs by bringing in new members who are committed to community service and leadership, thereby enhancing our capacity to serve.

Action Plan

[351 Action Plan Final District 325 J by Lion Milan Thapa 1591.pdf](#)

Goal Statement

Increase Community Service Hours - Each club in the district will increase its total community service hours by 20%.

Service Hour Tracking - Use the Lions Portal app or web to track and report service hours, aiming for a combined total of 50,000 service hours by the end of the Lion year.

Structured Service Initiatives - Launch district-wide service projects each quarter and provide clubs with resources and support to organize local service activities.

Community Impact - Enhance the positive impact on local communities through increased volunteer efforts in areas such as hunger relief, environmental projects, and youth support.

Completion Date - Reach the 50,000 service hour goal by June 30, 2025.

Action Plan

Special Initiatives

During the first half of my district governor term, my district plans on supporting the following global cause:

Environment

During the second half of my district governor term, my district plans on supporting the following global cause:

Disaster Relief

In addition, International First Vice President Fabricio Oliveira has requested for your district to identify 30 locations for potential new club chartering.

Action Plan

[potential new club chartering.docx](#)